

HENKEL CONSUMER BRANDS

MARCO SWOBODA, WOLFGANG KÖNIG – WEBINAR, 18 MARCH 2025



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Note:

All individual figures in this presentation have been commercially rounded. Addition may result in deviations from the totals indicated. All figures – unless indicated otherwise – relate to FY 2024 (time reference of market share data may deviate).



AGENDA

- 01 Introduction:Overview Henkel Group and Consumer Brands
- 02 Deep-Dive: Consumer Brands – Our Businesses and Solutions
- 03 Wrap up: Mid-Term Financial Ambition



HENKEL 2024 AT A GLANCE

SALES

€21.6_{BN}

ADJ. EBIT

€3.1_{BN}

148 YEARS
SUCCESS WITH BRANDS
AND TECHNOLOGIES

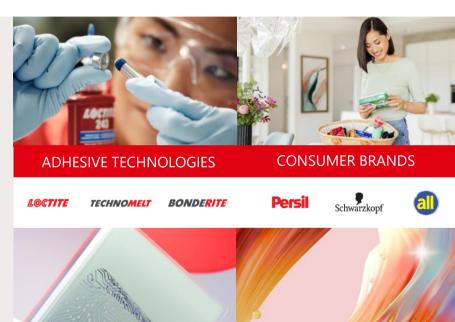


~47,000 EMPLOYEES

-64%

CO₂ EMISSIONS IN PRODUCTION¹

STRATEGIC AGENDA FOR PURPOSEFUL GROWTH





STRONG BUSINESSES WITH **LEADING POSITIONS**

HENKEL GROUP

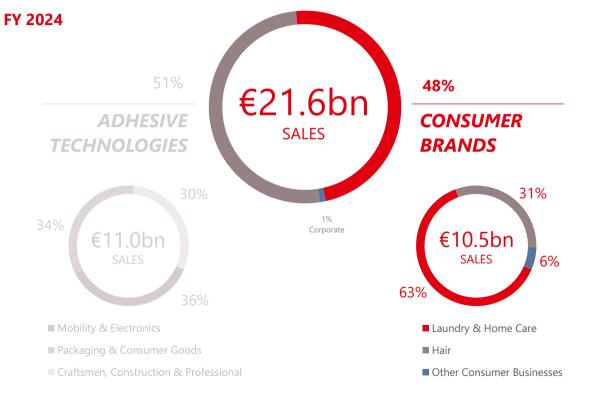
ADHESIVE TECHNOLOGIES



CONSUMER BRANDS



CONSUMER BRANDS ACCOUNTS FOR ALMOST *HALF OF HENKEL GROUP SALES*





HENKEL CONSUMER BRANDS

WE HOLD **LEADING POSITIONS**IN **ATTRACTIVE CATEGORIES**

Consumer brands as #2 in active markets with leading category positions and presence in > 100 countries



LEVERAGING TECHNOLOGY LEADERSHIP

Shaping relevant market trends with our consumer centric and tech-driven innovations supported by strong brands



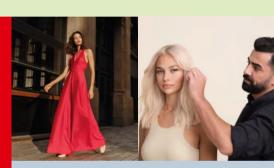
SUSTAINABILITYAS PART OF OUR DNA

Empowering consumers to make sustainable choices in their daily lives

STRONG BRAND **PORTFOLIO**

Strong global player with iconic #1 brands and focus on portfolio valorization to drive attractive growth and margin profile





STRENGTHENING OUR INTEGRATED PLATFOM

Poised for profitable growth building on a clear strategic roadmap



CONTINUOUSLY *INVESTING* INTO CONSUMER BRANDS

STRENGTHENING BUSINESSES ORGANICALLY

- Overall "asset-light" business model
- Investing in growth, sustainability, digitalization and further rationalization/optimization
- Investing in research and development centers in various regions,
 e.g., research laboratory in Shanghai, China supporting entire Asian market

ACQUISITIONS INTEGRAL PART OF STRATEGY

- Clear criteria: strategic fit, financial attractiveness, availability
- Enhancing Consumer Brands portfolio with a focus on filling white spots on country/category position and addition of new categories

CONSUMER BRANDSRECENT HIGHLIGHTS





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02 Deep-Dive:
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03 Wrap up:

Mid-Term Financial Ambition



WE ARE HENKEL CONSUMER BRANDS





WE DRIVE CATEGORY VALUE

CREATING CONSUMER CENTRIC INNOVATIONS

LEVERAGING TECHNOLOGY LEADERSHIP

WITH SUSTAINABILITY AS PART OF OUR DNA





We have established entirely new categories, such as toilet care, transforming consumer choices



We focus on selected brands in key categories driving value through relevant innovations

WE DRIVE CATEGORY VALUE

WITH KEY BRANDS





Every second more than 150 dishwashers are running with a Henkel unit dose



Every minute ~3,000 detergent products from Henkel are sold



ATTRACTIVE CATEGORY PORTFOLIO FOCUSING ON TWO GLOBAL CATEGORIES



LAUNDRY & HOME CARE

- Fabric Care Hand Dish Washing
- Fabric Cleaning Auto Dish Washing
- Fabric Finishers Toilet Care
- Laundry
 - Hard Surface Cleaners
 - Additives Insecticides

#2 IN ACTIVE MARKETS



HAIR

- Hair Care
- Hair Coloration
- Hair Styling

#2 IN ACTIVE MARKETS



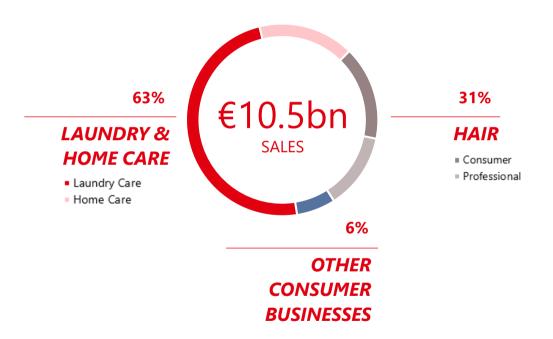


- Bath & Shower
- **Deodorants**
- Soaps

PRESENCE IN SFI FCTFD MARKETS



UNITED UNDER **ONE STRONG** > **10BN€ PLATFORM**

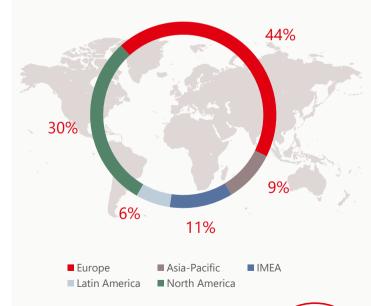


KPIs 2024



ADJ. EBIT **€1,419**

ADJ. EBIT MARGIN 13.6%





STRONG GLOBAL PLAYER WITH ICONIC

#1 BRANDS IN LAUNDRY CARE, HOME CARE & HAIR



TOP
RANKINGS
IN
ACTIVE
MARKETS
~270
#1 or #2
COUNTRY /
CATEGORY

POSITIONS





VALORIZATION LEADING TO VERY STRONG **GROWTH OF TOP 10 BRANDS**

ONGOING GROWTH

INVESTMENTS

ROLLING OUT

IMPACTFUL INNOVATIONS

SALES SHARE >50%

VERY STRONG ORGANIC SALES GROWTH AND POSITIVE VOLUMES OF TOP 10 BRANDS IN FY 2024

DOUBLE-DIGIT OSG CONTRIBUTION FROM







Selective innovation examples



GLISS

IDENTIFYING

CONSUMER NEEDS

RELEVANT



SUSTAINABILITY

Empowering consumers to make sustainable choices in their daily lives



HEALTH & WELLBEING

Promoting products for a healthier, balanced lifestyle

CREATING CONSUMER CENTRIC INNOVATIONS BASED ON GLOBAL TRENDS



PREMIUMIZATION

Elevating consumer experiences with superior products through our brands



DIGITALIZATION

Enhancing the consumer experience through innovative digital tools



CONVENIENCE

Simplifying daily tasks with personalized, easy-to-use, effective solutions





Best-in-class Bioscience exclusive enzymes, microbiology and early pioneers for peptides



30 yearsExperience in Enzyme Engineering

LEVERAGING TECHNOLOGY LEADERSHIP





performance modeling 720 Mio laundry stain tests digitalized/automated

Al based



Pioneering
Hair Bonding
Technology with firstproven covalent bonding
chemistry. Supported by 6
Eternalock leading patents



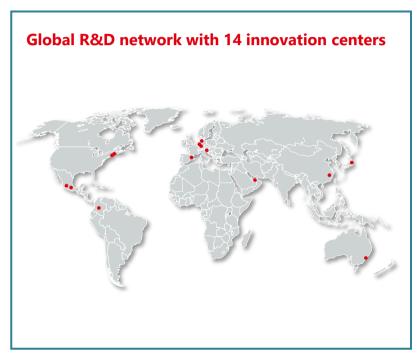
UNDERPINNED BY GLOBAL R&D NETWORK

~1,000
Researchers

~€280mR&D
spend

~50% Innovation rate¹

>300 Open Inno. Projects





LEVERAGING OUR TECHNOLOGY EXPERTISE ACROSS OUR GLOBAL CATEGORIES

Strong R&D synergies due to technological similarities of global Hair and Laundry categories – **superior technologies and impactful innovation** addressing relevant consumer needs and fueling **above-average growth of top 10 brands**



OPERATIONS

¹ per ton of product vs. 2010

100% CO₂ reduction¹ in 2030

HCB 2024: Leading in the industry with 80% reduction

got2b. you want2b



SUSTAINABILITY **AS PART OF OUR DNA**

Key achievements and ambitions

PACKAGING

100% Recyclable Packaging Design by 2025

HCB 2024: >91%



CONSUMER EMPOWERMENT

Persil ensures deep clean already starting from 20°C enabling our consumers to wash at cold temperatures.

Saving up to 70% of energy²

² compared to 60°C

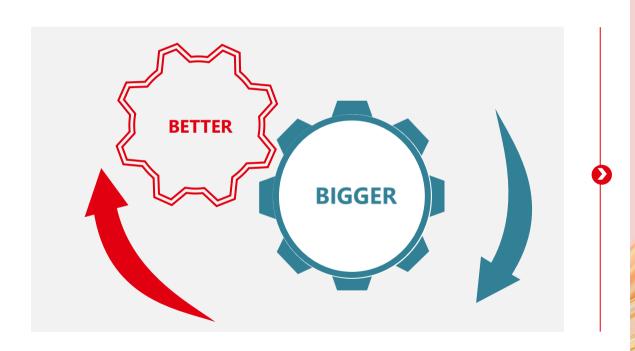




CONSUMER BRANDS BETTER AND BIGGER AS THE KEY FOR SUCCESS



DRIVING **BETTER AND BIGGER**AS THE KEY FOR SUCCESS IN HCB





FOCUSED BUSINESS PORTFOLIO ACTIVELY SHAPING THE PORTFOLIO

DIVESTMENTS & DISCONTINUATIONS ORAL CARE AIR FRESHENERS **DIADERMINE** Theramed SKIN CARE SOAP1 Neutro med SFI FCTFD BRAND FXITS RETAILER BRANDS Vademecum NORTH AMERICA **PORTFOLIO MEASURES** OF SLIGHTLY ABOVE 1BN€ SUCCESSFULLY COMPLETED ¹ In most countries **EXIT**



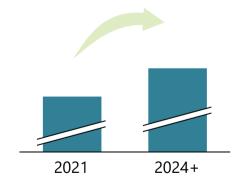


FOCUSED BUSINESS PORTFOLIO ALLOWS US TO DRIVE VALUE IN OUR BRANDS

FUELING OUR INNOVATION AND BRANDS WITH STRONG INVESTMENTS

Increased media investments driving brand equity

Media investments in €m (indicative)



Strengthening brands powered by innovation and marketing support – Examples



TAFT

Re-igniting Styling category with strong relaunch



PERWOLL

Gaining appeal as main premium brand in Fabric Care and geographical expansion



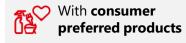


SYOSS

Leveraging differentiation for growth



WITH CONSUMER PREFERRED PRODUCTS DRIVING CONSUMER RELEVANT TRENDS





Empowering consumers to make more sustainable choices in their daily routines



Promoting products that support a healthier and balanced lifestyle



Simplifying daily tasks with personalized, easyto-use, effective solutions



Enhancing the consumer experience through innovative digital tools



Elevating consumer experiences with superior products through our brands

SELECTED EXAMPLES

More concentrated formulas, recycled and recyclable plastic packaging and coldwater wash solutions

Easing consumer concerns with advanced formulas for sensitive skin and safe, hygienic cleaning products and reducing the impact of fast fashion

Laundry capsules, allin-one cleaners, and customized hair routines

Al-driven product testing, virtual hair coloration try-on, and smart home-enabled cleaning solutions

Creating value in our categories by enhancing our formulas and driving market growth



WITH CONSUMER PREFERRED PRODUCTS LAUNDRY CARE: DRIVING SELECTIVE STRATEGIC GROWTH

LAUNDRY CARE

In Laundry Care, we want to strategically lead the future of Laundry by focusing on **selective**, **strategic growth** in key categories and Power Brands, leveraging **technology leadership** to drive differentiation and value

We are **#2** in active markets with ~60 leading country/category positions¹

We built a legacy of **iconic brands** like Persil, complemented by distinct equities such as All and Perwoll, proving our strength to sustainably lead with consumer-centric innovations

We are **expanding our global footprint** with strategic rollouts





WITH CONSUMER PREFERRED PRODUCTS

LAUNDRY CARE: ICONIC BRANDS WITH DISTINCTIVE EQUITIES





















WITH CONSUMER PREFERRED PRODUCTS

FABRIC CARE: GROWING THE CATEGORY FOR A BETTER FUTURE



Perwoll's best-in-class unique formula extends garment life with triple renew benefits:

- **Fiber renew**: Superior pilling removal that make clothes look like new
- Color renew: New enzyme removes grey haze, making colors shine again
- Freshness: Advanced malodor removal

with a **balanced footprint**: 50% recycled plastic and a fully recyclable bottle

Present in ~40 countries with recent expansion in South Korea and new launch in UK and Ireland

#RethinkFashion Brwoll

Committed to **sustainable fashion**, addressing the 60% of new clothes discarded within a year¹, leading

- #RethinkFashion movement
- #NoNewClothes Challenge



We drive sustainability

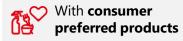
WE DRIVE THE CATEGORY GROWTH

leading global brand in the fastest-growing category² with double-digit organic sales growth









WITH CONSUMER PREFERRED PRODUCTS

FABRIC CLEANING: ALL #1 SENSITIVE SKIN DETERGENT BRAND





- #1 Doctor recommended brand for Sensitive Skin²
- Marketing program reaches
 ~95% of dermatologists in the U.S.
- Significant increase in media vs 2021

Source: Circana POS data through Dec 8, 2024

#1 IN SENSITIVE SKIN SEGMENT¹

Market share increase of +140 bps YTD vs. 2021 within Fabric Cleaning segment



We support health & wellbeing



¹ in active marke

² by dermatologists, allergists and pediatricians



WITH CONSUMER PREFERRED PRODUCTS HOME CARE: LEADING WITH STRONG BRANDS



HOME CARE

We drive market leadership combining strategic investments with advanced technologies to set industry standards and lead the market

#1 in active markets leading in more than **70% of our country /** category positions¹

Building **strong brands**, we transform Home Care with innovations from brands like **Somat** and **Bref**, **establishing new standards** in dishwashing and toilet care





WITH CONSUMER PREFERRED PRODUCTS HOME CARE: ICONIC BRANDS THAT MEET EVERY HOME NEED









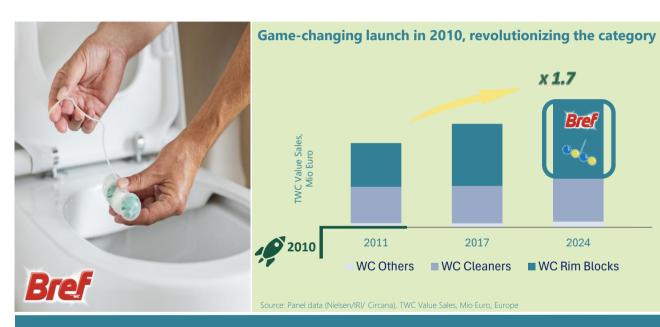






WITH CONSUMER PREFERRED PRODUCTS

TOILET CARE: PIONEERING AND EXPANDING THE CATEGORY



- Increasing market penetration
- Boosting consumer annual spend by x2.71
- Bringing meaningful innovation to the market

 $^{\rm 1}\,\text{Source};\,\text{Gfk Panel Data}$, Germany, MAT 2024

BREF FURTHER EXPANDING #1 POSITION in active markets with a double-digit organic sales growth in 2024, driving category penetration gains



We drive **premiumization**



WITH CONSUMER PREFERRED PRODUCTS AUTOMATIC DISHWASHING: ACCELERATING GROWTH



Redefining dishwashing performance with state-of-the-art technology:

- Exclusive technology for extra-performance on burnt-in stains
- Upgrading consumers to premium caps for perfect results in an efficient way



We **relieve consumers** from any **dishwashing burdens** while reducing environmental impact:

- Effective at low temperatures to save energy, water, CO₂ and money
- Better formulas for perfect results, minimizing personal effort and resource usage

DRIVING CATEGORY GROWTH

with very strong organic sales growth over the past 5 years

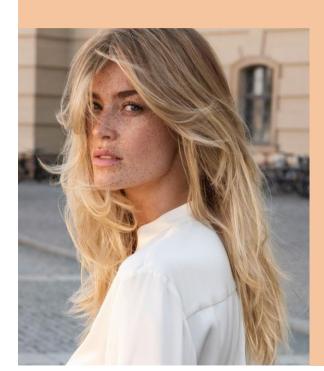


We drive convenience



WITH CONSUMER PREFERRED PRODUCTS

HAIR: LEVERAGING EXPERTISE IN CONSUMER & PROFESSIONAL



HAIR

In Hair, we win in the market by leveraging our **expertise across Professional and Consumer**. Our strategy focuses on brand distinctiveness, premiumization and high-performance technologies.

We compete in all key hair categories - Coloration, Styling, and Care- and hold leading positions in ~60% of our country/category markets.¹

We leverage our megabrand Schwarzkopf with the ambition to become **the authority in Hair**, being by the side of consumers and professionals.





WITH CONSUMER PREFERRED PRODUCTS LEVERAGING SCHWARZKOPF MASTERBRAND

The power of Schwarzkopf Masterbrand

125 years of experience, **90** trainings centers, 5 global hubs, network of **500,000+** hairdressers, **2.1** million consumers per day







Accelerating our professional as well as our consumer business:

- Cutting-edge technologies
- Hair knowledge transfer
- Be wherever our consumers are: across price tiers, geographies, channels and categories



We drive **premiumization**

THE AUTHORITY IN HAIR

Schwarzkopf as #1 umbrella brand with >€1bn sales





WITH CONSUMER PREFERRED PRODUCTS HAIR POWERHOUSE: WINNING COLORATION







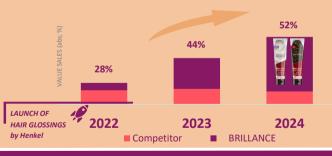


WITH CONSUMER PREFERRED PRODUCTS HAIR POWERHOUSE: WINNING COLORATION



Driving the **leadership** in the category and answering to **changing habits** that disrupt the market

i.e Schwarzkopf Brillance Glossing Untapping a new coloration category, **boosting consumer recruitment** -40% of buyers are newand **increasing buying** frequency -5.8x vs 4.1x regular coloration-



Palette

No. 1 brand in Coloration

More than 45 years expertise and global presence in 70+ countries

All time high Market Share in 2024

Driving digitalization with the virtual hair color try-on to help users find their perfect shade



We drive digitalization

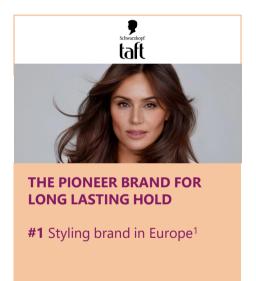
WE LEAD COLORATION WITH TOP BRANDS

Brillance Strongest growing brand in Germany in value sales PALETTE #1 color brand, selling 4 units every second



With consumer preferred products

WITH CONSUMER PREFERRED PRODUCTS HAIR POWERHOUSE: LEADING STYLING























With consumer preferred products

WITH CONSUMER PREFERRED PRODUCTS HAIR POWERHOUSE: LEADING STYLING





We drive **premiumization**

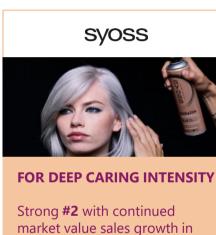


Taft #1 styling brand in Europe with double-digit organic sales growth

WITH CONSUMER PREFERRED PRODUCTS HAIR POWERHOUSE: ACCELERATING CARE

















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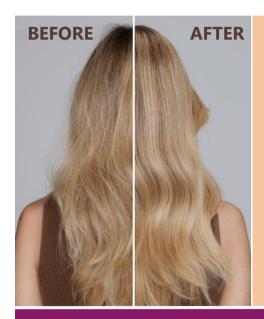






WITH CONSUMER PREFERRED PRODUCTS HAIR POWERHOUSE: ACCELERATING CARE





We develop **premium innovations in Schwarzkopf** powered by **cutting edge technologies** that improve hair health inside and out.

HAPTIQ

- Inner Action: Repairs hair from within with micro-bonds
- Outer Action: Protects hair with a damage-resistant layer

We leverage this technology across Schwarzkopf consumer categories

Schwarzkopf CLISS Night elixir: Revolutionary overnight hair repair

Proven success with 82% new users and expanding to 6 new countries

Sustainability in the core with 97% recycled plastic bottle with fully recyclable packaging





We drive **premiumization**

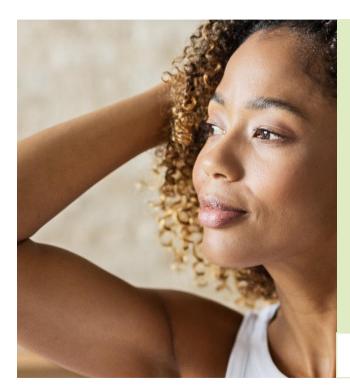
CUTTING-EDGE TECHNOLOGIES FOR SUSTAINABLE GROWTH

Syoss and Gliss with consistent market value sales growth since 2021¹





WITH CONSUMER PREFERRED PRODUCTS OTHER CONSUMER BUSINESSES: REGIONAL FOCUS



Active in attractive market segments: Bath & Shower, Deodorants and Soaps

Selected regional presence in **Europe** and **North America** with
top brands **Fa** and **Dial**









At optimal costs

AT OPTIMAL COSTSOPTIMIZING THE OVERALL SET-UP





- New organizational set-up globally (incl. reduction by ~2,000 positions)
- Lean and efficient structures to drive overall agility
- Foster entrepreneurial spirit and accelerate cultural transformation



DIGITALIZATION

- Leveraging digitalization to create attractive touchpoints and increase efficiency
- Integration of AI to optimize customer centricity and marketing activation
- R&D backbone supported by AI to drive purposeful innovations



SUPPLY CHAIN

- Improve efficiency of own production set up and optimize contract manufacturers network
- Drive commercial integration with optimized logistics capabilities along 1-1-1 approach (one order, one shipment, one invoice)
- Leverage procurement opportunities





AT OPTIMAL COSTS CONSUMER BRANDS INTEGRATION IN FULL SWING

Optimizing organizational set-up and portfolio

- Organizational set-up concluded in 2024
- Portfolio measures of slightly more than €1bn completed
- €275m net savings realized by end of 2024

Driving supply chain optimization

- "1-1-1 approach" live in all targeted countries
- Complexity reduction of ~23% reached by end of 2024 (target ~25% by end of 2025)
- €150m net savings realized by end of 2024 (€250m target to be reached by end of 2025)

Targeted savings of €525m expected to be already reached by end of FY 2025¹



POWERED BY CUSTOMER EXCELLENCEWITH A DIVERSIFIED GO-TO-MARKET SETUP















As ONE HCB consumer platform, we are a strong partner

- One face to our customers
- One Team: Faster, simpler, leaner
- Increased logistical and operational efficiency (1-1-1)
- Among TOP 5 FMCG players¹ in Europe





CONSUMER BRANDS POISED FOR PROFITABLE GROWTH

MID-TERM
FINANCIAL AMBITION

3 TO 4 %

ORGANIC SALES GROWTH

MID-TEENS %

ADJ. EBIT MARGIN

- #2 player across our active markets around the world, with leading positions in attractive consumer categories
- Portfolio of iconic brands with strong brand equities supported by increased and more focused marketing spend
- Driving impactful innovations to boost growth, building on strong R&D expertise as technology leader and digital and sustainability capabilities
- Leveraging deep consumer insights and well-established relationships with customers and partners to shape relevant market trends
- Execution of clear roadmap for business transformation to fuel growth dynamics – both organically and via M&A – and enhance profitability

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CREATING LONG-TERM SHAREHOLDER VALUE

REASONS TO INVEST

STRONG BUSINESSES WITH LEADING POSITIONS IN

ICONIC BRANDS

ATTRACTIVE MARKETS

SUPERIOR **TECHNOLOGIES**

STRONG
FINANCIAL FOUNDATION

COMPELLING FINANCIAL AMBITION

ATTRACTIVE MID-TERM AMBITION

		HENKEL GROUP	ADHESIVE TECHN.	CONSUMER BRANDS
	ORGANIC SALES GROWTH	3 to 4%	3 to 5%	3 to 4%
	ADJUSTED EBIT MARGIN	~16%	high- teens %	mid- teens %
The state of the s	ADJUSTED EPS GROWTH	mid- to high-single-digit % at constant exchange rates, including M&A continued focus on Free Cash Flow expansion		
	FREE CASH FLOW			



THANK YOU.





FIND OUT MORE ON HENKEL.COM/IR