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Henkel announces its distinction on the America's Best Large Employers List for 2025, issued by Forbes and Statista

Henkel Named by Forbes as One of America's Best Large Employers 2025

Rocky Hill, CT – Henkel, a leading manufacturer of well-known consumer and industrial brands, such as Dial® soap, Schwarzkopf® hair care, all® free clear laundry detergent, and Loctite®, Technomelt® and Bonderite® adhesives, sealants, and functional coatings, has been awarded on the Forbes list of America's Best Large Employers for 2025. This prestigious award is presented in collaboration with Statista, the world-leading statistics portal and industry ranking provider.

Forbes and Statista selected America's Best Large Employers through an independent survey of over 217,000 U.S. employees working for companies employing at least 1,000 people within the U.S. The final score is based on both personal evaluations from employees themselves, and public evaluations given by friends and family members of employees or members of the public who work in the same industry. Based on the results of the study, Henkel is honored to be recognized on the Forbes list of America's Best Large Employers 2025.

"We are proud to be recognized as a top employer by Forbes and Statista," said Valeria Gladsztein, Head of Human Resources, Henkel North America. "This distinction reflects our commitment to inclusion and belonging within the workplace, the value of flexibility in working standards, and the importance of investment in people, policies, and local communities that create an environment where everyone feels valued, supported, and empowered. Henkel's purpose as pioneers at heart for the good of generations will continue to drive us to foster a culture of belonging and succeed on behalf of our customers, consumers, and partners."

Henkel earns this recognition based on comprehensive efforts to create a welcoming environment and implement inclusive benefits and programs to meet the diverse needs of employees in North America. For example:



- All U.S. Henkel employees benefit from a parental leave policy that provides 12 weeks of fully paid time off to those who welcome a child into their home, regardless of gender or family structure.
- The organization's smart work philosophy allows for a hybrid work schedule where employees enjoy both the flexibility of remote work and the in-person engagement of working from inspiring environments and collaborating with colleagues.
- Henkel boasts a strong network of [Employee Resource Groups \(ERGs\)](#) spanning over 20 chapters to provide a supportive community, elevate diverse perspectives, and promote growth opportunities for employees and the business.

Henkel has always been committed to creating a workplace that nurtures talent and encourages innovation. This recognition reinforces that the organization is poised to continue leading the industry in employee satisfaction and workplace excellence.

The full award list was announced on February 12th, 2025, and can be viewed on [Forbes' website](#).

About Henkel in North America

Henkel's portfolio of well-known brands in North America includes Schwarzkopf® hair care, Dial® soaps, Persil®, Purex®, and all® laundry detergents, Snuggle® fabric softeners as well as Loctite®, Technomelt® and Bonderite® adhesives. With sales close to 6.6 billion US dollars (6 billion euros) in 2023, North America accounts for 28 percent of the company's global sales. Henkel employs around 8,000 people across the U.S., Canada and Puerto Rico. For more information, please visit <http://www.henkel-northamerica.com> and on X (formerly Twitter) [@Henkel_NA](#).

About Statista

Statista publishes hundreds of worldwide industry rankings and company listings with high-profile media partners. This research and analysis service is based on the success of statista.com, the leading data and business intelligence portal that provides statistics, business-relevant data, and various market and consumer studies and surveys.

Photo material is available at www.henkel-northamerica.com/press

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