

**Ad-hoc-Notification according to § 15 WpHG**

Henkel AG & Co. KGaA  
40191 Düsseldorf  
Germany

Düsseldorf, January 18, 2016

**Kasper Rorsted will leave the Henkel Management Board by mutual agreement, Hans Van Bylen appointed as new CEO**

In today's meeting, the Supervisory Board of Henkel Management AG in alignment with the Shareholder's Committee agreed unanimously and by mutual agreement to Kasper Rorsted's request to prematurely terminate his position as Chairman of the Management Board of the Henkel Management AG as personally liable partner of Henkel AG & Co. KGaA as of April 30, 2016.

As of May 1, 2016 Hans Van Bylen, member of the Management Board and responsible for Henkel's Beauty Care business, has been appointed as Chairman of the Management Board of the Henkel Management AG. The successor of Hans Van Bylen will be announced in due course.

The change in the Management Board at this point in time will assure that the newly appointed CEO Hans Van Bylen will lead the development of and will be responsible for the next strategy cycle 2017-2020 which will be communicated by end of this year.

Henkel AG & Co. KGaA