

Press Release

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Operational decarbonization achievement, sustainability leadership, partnership trust, and corporate best practice collaboration key factors in award win

Henkel receives Schneider Electric Sustainability Impact Award, featured as exemplary partner in new video series

Düsseldorf – Henkel today announced that it has received a prestigious Schneider Electric Sustainability Impact Award based on its demonstrated sustainability leadership in its operations over the last year. Entrants were evaluated on several metrics, including their energy and digital automation solutions, energy use reductions, operational efficiency, and embracing circularity across the value chain.

Henkel aims to be climate-positive by 2030 and has so far reduced its emissions by 61% (Scope 1 and Scope 2 versus 2010 baseline), leveraging energy efficiency tools and technologies, using alternative energy and biofuels, and integrating electrification as critical components in its operations. The company has also implemented science-based targets to reduce raw materials and packaging footprints and has established a supplier GHG engagement approach to assess the Scope 3 upstream impact of its suppliers. Together with Henkel's corporate governance and deep sustainability engagement with Schnieder Electric, these efforts resulted in its Sustainability Impact Award win.

Mourad Tamoud, Chief Supply Chain Officer, Schneider Electric said, "I would like to congratulate Henkel for its outstanding effort in making strides to reach its sustainability goals over the past year. Reaching net zero is a collective goal, and we need to work together to share the best sustainable practices and support each other in decarbonization. Henkel has played a noteworthy role in this journey over the past year."

Accepting the honor on Henkel's behalf, Global Key Account Manager Pia Oelze shared the company's gratitude and pride in working alongside Schneider Electric to drive positive change and purposeful growth. "Henkel is humbled and honored to receive this award," she said. "It







represents personal achievement, exceptional teamwork between Henkel and Schneider Electric to explore solutions-oriented sustainability programs, and the collective progress we

have made to create a better tomorrow."

Beyond Henkel's operational decarbonization efforts, Henkel and Schneider Electric consistently collaborate on projects and best practices, lending consultative insights to each other's sustainability programs. The two companies are so aligned, in fact, that Henkel was recently featured as a distinctive Schneider Electric partner in The Economist's Scope for

<u>Change</u> video series.

"Today, we celebrate this remarkable honor," Oelze said in closing, "but this is just the beginning. We have much yet to achieve, and Henkel looks forward to continuing this vital work alongside Schneider Electric and the entire supply chain ecosystem to effect change."

About Henkel

With its brands, innovations and technologies, Henkel holds leading market positions worldwide in the industrial and consumer businesses. The business unit Adhesive Technologies is the global leader in the market for adhesives, sealants and functional coatings. With Consumer Brands, the company holds leading positions especially in laundry & home care and hair in many markets and categories around the world. The company's three strongest brands are Loctite, Persil and Schwarzkopf. In fiscal 2023, Henkel reported sales of more than 21.5 billion euros and adjusted operating profit of around 2.6 billion euros. Henkel's preferred shares are listed in the German stock index DAX. Sustainability has a long tradition at Henkel, and the company has a clear sustainability strategy with specific targets. Henkel was founded in 1876 and today employs a diverse team of about 48,000 people worldwide – united by a strong corporate culture, shared values and a common purpose: "Pioneers at heart for the good of generations." More information at www.henkel.com

Photo material is available at www.henkel.com/press

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Henkel has received the Schneider Electric Sustainability Impact Award in the category 'Large Suppliers'

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